LifePoint
Growth Track

KNOW GOD. FIND FREEDOM. DISCOVER PURPOSE. MAKE A DIFFERENCE.
“I CAME THAT THEY MAY HAVE LIFE AND HAVE IT ABUNDANTLY.”

JOHN 10:10
TABLE OF CONTENTS

01. Introduction

03. **stepONE-** Invitation To Belong - “Become A Member”

48. step**TWO** - Discover Your Purpose - “Join The Team”

70. Dream Team Descriptions

77. Appendix

78. Statement of Faith

83. Abuse Policy

84. Leadership Honor Code

85. Answer Key
“AND THERE IS SALVATION IN NO ONE ELSE, FOR THERE IS NO OTHER NAME [JESUS] UNDER HEAVEN GIVEN AMONG MEN BY WHICH WE MUST BE SAVED.”

ACTS 4:12
The LifePoint Growth Track offers information and experiences designed to help you discover and develop your redemptive purpose and live the full life God wants for you. Our process is made up of two steps, which guide you to follow Jesus, connect to the church, discover your purpose and serve others.

stepONE – Invitation To Belong

Explore what LifePoint Church is all about. Hear more about the story of our church and discover how you can connect and be a part of our future.

stepTWO – Discover Your Purpose

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Connect to the opportunities available at LifePoint Church to live out your purpose and serve others by using your God-given gifts.
stepONE

Invitation To Belong

“Become a Member”
The LifePoint Story

In June of 2010, Pastor Mike and Stephanie Burnette felt God leading them to move to Clarksville to become lead Pastors of a church that was just five years old. Under their leadership, the church has experienced tremendous growth and many exciting changes, including the church’s name change to LifePoint Church in January 2011.

Since that time, our focus has been to reach out to those who are far from God by serving our community, offering passionate worship services, building relationships through LifeGroups, and preaching life-giving messages.

Today, we are a healthy church with multiple locations, powerful kids and student ministries, a strong emphasis on missions and many LifeGroups meeting throughout our region. God is doing great things!
OUR PRAYER FOR YOU

“I do not cease to give thanks for you, remembering you in my prayers, that the God of our Lord Jesus Christ, the Father of glory, may give you the Spirit of wisdom and of revelation in the knowledge of him, having the eyes of your hearts enlightened, that you may know what is the hope to which he has called you, what are the riches of his glorious inheritance in the saints.”
EPHESIANS 1:17-18

“I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers.”
EPHESIANS 1:17-19 MSG

Our spiritual journey consists of four steps:

1. 

“[I pray]... that you may know Him better [personally].”
EPHESIANS 1:17-18 NIV

“Not everyone who says to me, ‘Lord, Lord,’ will enter the kingdom of heaven, but the one who does the will of my Father who is in heaven. On that day many will say to me, ‘Lord, Lord, did we not prophesy in your name, and cast out demons in your name, and do many mighty works in your name?’ And then will I declare to them, ‘I never knew you; depart from me, you workers of lawlessness.’”
MATTHEW 7:21-23
2. “[I pray]... that the eyes of your heart may be enlightened [focused and clear].”
    Ephesians 1:17–18 NIV

    “Therefore, confess your sins to one another and pray for one another, that you may be healed. The prayer of a righteous person has great power as it is working.”
    James 5:16

3. “[I pray]... that you may know the hope to which He has called you.”
    Ephesians 1:17–18 NIV

    “Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith.”
    Romans 12:6

    “All of you together are Christ’s body, and each of you is a part of it.”
    1 Corinthians 12:27 NLT

4. “[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people].”
    Ephesians 1:17–18 NIV

    “By this my Father is glorified, that you bear much fruit and so prove to be my disciples. These things I have spoken to you, that my joy may be in you, and that your joy may be full.”
    John 15:8, 11

    “God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another.”
    1 Peter 4:10 NLT
1. KNOW GOD

Reaching people who do not know God personally is one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily designed for those who are far from God and do not yet have a genuine relationship with God.

Our Sunday services focus on four values:

1. 

We believe church should be enjoyable.

“I was glad when they said to me, ‘Let us go into the house of the Lord.’”

PSALM 122:1 NIV
2. We believe church should be a place where people experience God’s presence.

“But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, ‘Truly God is here among you!’”

1 CORINTHIANS 14:24–25 GNT

3. We believe church should be a place where people learn how the Bible applies to their daily lives.

“And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for work of ministry, for building up the body of Christ.”

EPHESIANS 4:11–12

4. We believe church should be a place where people can accept Jesus as their Lord and Savior.

“If everyone who calls on the name of the Lord will be saved. But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?”

ROMANS 10:13–14 NLT
How we share Christ with others:

“Go out into the country... and urge anyone you find to come, so that the house will be full.”
LUKE 14:23 TLB

As we continue to reach people far from God, every one of us can do our part by following these four principles:

1. Accept the personal ________________________.

2. Build a personal ________________________.

3. Share your personal ________________________.

4. Give a personal ________________________.

In our city, our nation, and our world

“You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”
ACTS 1:8

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. “In Jerusalem” — _________________________________

   “Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight.”
JAMES 1:27 MSG

The primary way we reach our cities is through our Sunday services, LifeGroups, and community involvement.
2. “In Judea and Samaria” –

“As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size.”
ACTS 16:4–5 MSG

The primary way we reach our nation is by raising up and developing leaders both within LifePoint Church and in partnering churches. We are committed to resourcing and equipping leaders and fellow churches through our LIFT Leadership Events, ARC (Association of Related Churches) Network, and the GROW Network. We support, coach and resource church leaders across America every year. We are very committed to the military families within our community and across our nation. We are passionate about supporting and networking these families as they move in and out of Clarksville.

Learn more at arcchurches.com and growleader.com.

3. “To the ends of the earth” –

“Jesus said to His followers, ‘Go everywhere in the world, and tell the Good News to everyone.’”
MARK 16:15 NCV

The primary way we reach our world is through strategic missions. LifePoint Church strategically invests a portion of its resources in missions work all around the world with a focus on unreached people groups, children, and church planting.

Learn more at lifepointchurch.tv/missions.
How you can participate:

1. ______________________________________

Pray that we might reach people in each of these areas with the Good News of Jesus.

   “Then he said to his disciples, ‘The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.’”
   MATTHEW 9:37–38

2. ______________________________________

Give your time and resources to reach people for Christ.

   “Do not lay up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal, but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also.”
   MATTHEW 6:19–21

3. ______________________________________

Go to our cities, nation, and world to serve others and show people the love of God.

   “And I heard the voice of the Lord saying, ‘Whom shall I send, and who will go for us?’ Then I said, ‘Here I am! Send me.’ And He said, ‘Go, and say to this people...’”
   ISAIAH 6:8–9
2. FIND FREEDOM

We believe real life change happens in the context of authentic relationships, which is why we are a church made up of LifeGroups. In the Bible, they worshiped in the temple, but personal ministry happened “house to house.”

“I did not shrink from declaring to you anything that was profitable table, and teaching you in public and from house to house.”

Acts 20:20
LifeGroups provide three things:

1. A place to _________________ with others.

   “Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”
   1 CORINTHIANS 9:22 TLB

We were not made to do life alone. God created us for community, and LifeGroups provide a place for you to connect with others, share life, and grow in faith together.

2. A place to _________________ each other.

   “We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters.”
   1 JOHN 3:16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. LifeGroups become a place where others don’t just know your name, but care about what is happening in your life and want to support you in your spiritual journey.

3. A place to _________________ together.

   “Iron sharpens iron, and one man sharpens another.”
   PROVERBS 27:17

We believe every person is created with God-given potential to make a difference in the world. LifeGroups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.
LifePoint Church LifeGroups Model

We base our LifeGroups model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

“And every day, in the temple and from house to house, they did not cease teaching and preaching that the Christ is Jesus.”
ACTS 5:42

“How I did not shrink from declaring to you anything that was profitable, and teaching you in public and from house to house.” ACTS 20:20

A LifeGroup is an intentional gathering of people who meet regularly. Since God designed us for relationships, we believe it is through the connections made in LifeGroups that God will help us grow. People form groups around what matters in their lives. This can look like connecting with people who share similar interests or are at the same stage in life, as well as finding people who have experience in an area in which you want to grow. LifeGroups are also where we pray for each other and support each other.
Four things to know about LifePoint LifeGroups:

1. Our groups are “free market.”

“Free market” simply means group leaders are free to use their gifts and interests to determine when and where their group meets and what they meet about. From soccer groups and lunch groups to Bible studies and coffee meet-ups, our groups are as varied as we are. Most groups fall into one of nine hubs:

   Men · Women · Marriage and Family · Students · Prayer
   Outreach · Financial Freedom · Young Adults · Recovery

2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right LifeGroup for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.” Our group semesters are winter/spring (January-May), summer (June-August) and fall (September-December).

3. Everyone can join a group.

Our hope is for every person at LifePoint to be connected in meaningful community through a LifeGroup. With so many groups to choose from, we are confident there is a group that is a great fit for you. To find the right group for you, simply visit lifepointchurch.tv/lifegroups to search our online directory of groups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check it out in person.

4. Anyone can host a group.

We all have gifts and strengths that can benefit others, and hosting a LifeGroup is a great way to make meaningful connections. The first step toward becoming a LifeGroup leader is to attend the LifeGroup Leader Training and attend Group One. Group One and LifeGroup Leader Training are offered to give you the tools and training you need to lead a healthy, uplifting LifeGroup.
3. DISCOVER PURPOSE

The LifePoint Growth Track exists to help you discover and develop your purpose and live the full life God created for you. The Growth Track is made up of two steps, which guide you through next steps in your journey to know God, find freedom, discover purpose, and make a difference.
“Therefore let us leave the elementary doctrine of Christ and go on to maturity, not laying again a foundation of repentance from dead works and of faith toward God.”
HEBREWS 6:1

“The thief comes only to steal and kill and destroy. I came that they may have life and have it abundantly.”
JOHN 10:10

The LifePoint Growth Track

1. StepONE –

StepONE is all about invitation. At StepONE we want to invite you to be a part of the life and ministry of LifePoint Church. At StepONE you’ll hear about the story and vision of LifePoint. You’ll also discover more about the way our church functions to fulfill our mission of leading people to become fully devoted followers of Jesus Christ.

At the conclusion of StepONE we want to invite you to become a member of LifePoint. This invitation includes putting your faith in Jesus Christ and connecting with all that God is doing in and through our church.

2. StepTWO –

StepTWO is all about discovering more about yourself and how you can make a difference at LifePoint Church and at home. At StepTWO you’ll dive into the details of your personality, discover your strengths, and see how your design reveals your purpose in life and your best fit in ministry.

At StepTWO you’ll also learn about the different ministry teams and discover ways for you to make a difference at LifePoint Church. You’ll get the opportunity to join a LifePoint Dream Team and become a part of an incredible group of difference makers. StepTWO is all about helping you live out your purpose through serving others by using your God-given gifts. Our desire for you is to equip you to grow in your life and leadership.
4. MAKE A DIFFERENCE

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

“For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.”
EPHESIANS 2:10

“But I do not account my life of any value nor as precious to myself, if only I may finish my course and the ministry that I received from the Lord Jesus, to testify to the gospel of the grace of God.”
ACTS 20:24

“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”
1 CORINTHIANS 12:4–5, 27 TLB

At LifePoint Church

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of LifePoint is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to make a difference.

You can start by joining the Dream Team at the next step of Growth Track!
ABOUT MEMBERSHIP

LifePoint Church membership is founded in _____________ not ________________.

LifePoint Church membership is built on ________________ not ________________.  

LifePoint Church membership is focused on ________________ can do for ________________.

“Now Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. For we were all baptized by[c] one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. 14 Even so the body is not made up of one part but of many.”
1 CORINTHIANS 12:12-14

“If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. Now you are the body of Christ, and each one of you is a part of it.”
1 CORINTHIANS 12:26,27

FUNCTIONAL MEMBERSHIP

With other types of memberships like country clubs, or community groups the question tends to be, “What can you do for me? What rules do I have to keep to stay a part of the group?” With church membership, everyone has a role or function.

God did not give us local churches to become country clubs where membership means we have privileges and perks or a grand list of rules to follow. He placed us in churches to serve with others, to care for each other, to pray together, to learn, to teach, to give, and grow as a body.
Believers who invest their heart, time, family and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders to conduct themselves with integrity and respect when making decisions that affect their lives.

Our church government is made up of three groups of elders:

1. Led by ____________________________________________

The Pastoral staff team is led by the lead pastor. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church. The Pastoral Leadership Team serve as staff Elders.

2. Accountable to ____________________________________________

The Board of Trustees are 3-8 members of the congregation appointed by the Lead Pastor to oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Lead Pastor regarding the major financial commitments of the church. The Trustees serve as non-staff Elders.

3. Strengthened by ____________________________________________

The Overseers are 3-5 pastors of respected congregations and ministries who love LifePoint Church and its Lead Pastor and are willing to provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Lead Pastor if requested to do so by the Pastoral staff or Board Members.
CHURCH FINANCES

“Every tithe of the land, whether of the seed of the land or of the fruit of the trees, is the Lord’s; it is holy to the Lord.”
Leviticus 27:30

“On the first day of every week, each of you is to put something aside and store it up, as he may prosper, so that there will be no collecting when I come.”
1 Corinthians 16:2

At LifePoint Church, we practice tithing for the support of Christ’s body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

“Be sure to set aside a tenth of all that your elders produce each year.”
DEUTERONOMY 14:22
“Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need.”
MALACHI 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. Tithe
The tithe, or “first fruits” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9–10).

2. Offerings
An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Timothy 6:18–19).

3. The Gift of Giving
The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At LifePoint, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of LifePoint, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus Christ and an expression of the relationship between the individual giver and the Lord. Funds are not “income only,” they are worship, and must not be considered a business transaction, but an expression of gratitude toward God.
BECOME A MEMBER

LifePoint Church Membership Covenant

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in StepONE of the Growth Track, I now feel led by the Holy Spirit to unite with the LifePoint family. In doing so, I make the following commitment to God and my fellow church members:

1. I will protect the unity of my church by:
   Acting in love toward other members.
   Refusing to gossip.
   Following the leaders.

   “So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”
   ROMANS 14:19 PH

   “Live in complete harmony with each other—each with the attitude of Christ toward each other.”
   ROMANS 15:5 TLB

   “Have a sincere love for other believers, love one another earnestly with all your heart.”
   1 PETER 1:22 GNT

   “Let no corrupting talk come out of your mouths, but only such as is good for building up, as is the occasion, that it may give grace to those who hear.”
   EPHESIANS 4:29

   “Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you.”
   HEBREWS 13:17
2. I will share the responsibility of my church by:
   Praying for its growth and health.
   Inviting the unchurched to attend.
   Warmly welcoming those who visit.

   “To the church...we give thanks to God always for all of you, constantly mentioning you in our prayers.”
   1 THESALONIANS 1:1–2

   “Go out into the country...and urge anyone you find to come in, so that the house will be full.”
   LUKE 14:23 TLB

   “So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.”
   ROMANS 15:7 TLB

3. I will serve the ministry of my church by:
   Discovering my design.
   Using my God-given gifts to make a difference in the lives of others.
   Developing a servant’s heart.

   “Serve one another with the particular gifts God has given each of you.”
   1 PETER 4:10 PH

   “And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ.”
   Ephesians 4:11–12

   “Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bondservant.”
   PHILIPPIANS 2:4–5, 7 NKJV
4. I will support the testimony of my church by:
   Attending church and LifeGroups faithfully.
   Living a Godly life.
   Giving regularly.

   “They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and the prayers.”
   ACTS 2:42

   “Let us not neglect our meeting together...but encourage one another.”
   HEBREWS 10:25 NLT

   “But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.”
   PHILIPPIANS 1:27 PH

To read through our full Statement of Faith, see the Appendix.
WHO IS JESUS TO ME?

Who is Jesus to you? Use the lines below to answer this question personally. We’re not going to look or ask you to verbally share. On your own, write who Jesus is, what He means to you, questions you might have about Him, or things you want others to know about Him.

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WHO IS JESUS?

As we invite you to become a member of LifePoint we want to make sure you understand who Jesus is and offer you the invitation to go “ALL IN” with Him. We want you to understand more about who Jesus is and invite you to put your faith in Jesus and follow Him.

Believing in _______________ the ________________.

“but these are written so that you may believe that Jesus is the Christ, the Son of God, and that by believing you may have life in his name.”

JOHN 20:31

Believe that Jesus is _________________.

Christ:

• ________________
• ________________
• ________________
• ________________
• ________________
• ________________
• ________________
• ________________
• ________________
• ________________

“If Jesus is the Christ of your eternity, but not your now, He’s not your Christ.”
Believing that ______________________ is ____________________.

“but these are written so that you may believe that Jesus is the Christ, the Son of God, and that by believing you may have life in his name.”

JOHN 20:31

Son Of God:

• ____________________________

• ____________________________

• ____________________________

• ____________________________

• ____________________________

• ____________________________

As we belong and believe in Jesus Christ we begin to behave in a way that honors Him.

Living life in ____________________________.

How we live is a direct reflection of what we believe.
1. Become a member of LifePoint Church.

   Membership at LifePoint Church is not about adding your name to a roster; it’s about connecting with the people and the vision of the church.


   Browse our online directory of groups at lifepointchurch.tv/lifegroups. Find a group that interests you, contact the leader and make plans to try it out in person.

3. Complete Growth Track.

   stepONE - Invitation To Belong - “Become a Member”
   stepTWO - Discover Your Purpose - “Join The Team”

4. Complete The Enneagram Personality Assessment.

   Complete the personality assessment on pages 34-37 or take the assessment online at - exploreyourtype.com

4. Grow in your life and leadership.

   Our desire is for you to continually grow in your life and leadership as you become a fully devoted follower of Jesus Christ. We'll do our best to equip you and help you every step of the way.
The Riso-Hudson Enneagram Type Indicator
Free RHETI Sampler

The RHETI Sampler’s 36 questions are only a part of the full, independently scientifically validated 144-question Riso-Hudson Enneagram Type Indicator (RHETI, Version 2.5) personality inventory. Short personality quizzes such as the RHETI Sampler cannot guarantee that your basic personality type will be indicated, although your type will most likely be one of the top three scores in this free quiz. We recommend that you read the type descriptions at the end of this test, and in Riso-Hudson Enneagram books, to help you identify your basic personality type.

Instructions for the FREE Sampler

Mark an X in the box (□) to the right of the statement you have selected as more true of you most of the time. For example, if you feel that a statement such as "I have been friendly and outgoing" fits you better than "I have been shy and quiet," mark an X in the box to the right of the first statement. Of course, you may, at times have been somewhat shy and quiet, or you may not always have been friendly and outgoing. But if you were forced to choose between the two, which statement more accurately reflects your past general behaviour and attitudes?

It has helped people to follow these instructions by recalling how they were in their early twenties, from 20-25 years of age. (Younger people should focus on their recent history.) It also helps to keep in mind that this is about your actual behaviour and reactions, not about your occasional subjective, private feelings.

Remember that there are no “right” answers and that no personality type is better than any other. Furthermore, the RHETI does not indicate how healthy or unhealthy a person is, so relax and answer the statements simply and honestly.

Do not over-analyze the questions, or try to think of "exceptions to the rule." Be spontaneous and choose the statement that comes closest to the way you have been most of the time, most of your life.

If you have difficulty discovering your personality type because two or more top scores are very close, you might find it helpful to discuss your responses with someone who knows you well, such as a spouse, close friend, or therapist.

The RHETI Sampler usually takes about 10 minutes to complete. At the end of the Sampler follow the instructions on page 4.

Thanks! And please remember that unlike the full RHETI, this short, fun personality test is not scientifically validated. We cannot guarantee the accuracy of the results of the personality analysis produced by this short personality quiz — only that it can help you begin your journey of self-discovery.
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<td>1</td>
<td>I've been romantic and imaginative.</td>
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<td>I've been pragmatic and down to earth.</td>
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<td>I have tended to take on confrontations.</td>
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<td>I have tended avoid confrontations.</td>
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<td>3</td>
<td>I have typically been diplomatic, charming, and ambitious.</td>
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<td>I have typically been direct, formal, and idealistic.</td>
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<td>4</td>
<td>I have tended to be focused and intense.</td>
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<td></td>
<td>I have tended to be spontaneous and fun-loving.</td>
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<td>5</td>
<td>I have been a hospitable person and have enjoyed welcoming new friends into my life.</td>
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<td>I have been a private person and have not mixed much with others.</td>
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<td>6</td>
<td>Generally, it's been easy to &quot;get a rise&quot; out of me.</td>
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<td>Generally, it's been difficult to &quot;get a rise&quot; out of me.</td>
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<td>7</td>
<td>I've been more of a &quot;street-smart&quot; survivor.</td>
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<td></td>
<td>I've been more of a &quot;high-minded&quot; idealist .</td>
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<td>8</td>
<td>I have needed to show affection to people.</td>
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<td>I have preferred to maintain a certain distance with people.</td>
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<td>9</td>
<td>When presented with a new experience, I've usually asked myself if it would be useful to me.</td>
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<td>When presented with a new experience, I've usually asked myself if it would be enjoyable.</td>
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<td>I have tended to focus too much on myself.</td>
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<td>I have tended to focus too much on others.</td>
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<td>11</td>
<td>Others have depended on my insight and knowledge.</td>
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<td>Others have depended on my strength and decisiveness.</td>
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<td>12</td>
<td>I have come across as being too unsure of myself.</td>
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<td>I have come across as being too sure of myself.</td>
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<td>13</td>
<td>I have been more relationship-oriented than goal-oriented.</td>
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<td></td>
<td>I have been more goal-oriented than relationship-oriented.</td>
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<td>14</td>
<td>I have not been able to speak up for myself very well.</td>
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<td>I have been outspoken—I've said what others wished they had the nerve to say.</td>
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<td>15</td>
<td>It's been difficult for me to stop considering alternatives and do something definite.</td>
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<td></td>
<td>It's been difficult for me to take it easy and be more flexible.</td>
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<td>16</td>
<td>I have tended to be hesitant and procrastinating.</td>
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<td>I have tended to be bold and domineering.</td>
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<td>17</td>
<td>My reluctance to get too involved has gotten me into trouble with people.</td>
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<td>My eagerness to have people depend on me has gotten me into trouble with them.</td>
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<td>18</td>
<td>Usually, I have been able to put my feelings aside to get the job done.</td>
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<td></td>
<td>Usually, I have needed to work through my feelings before I could act.</td>
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<td>19</td>
<td>Generally, I have been methodical and cautious.</td>
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<td>Generally, I have been adventurous and taken risks.</td>
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<td>20</td>
<td>I have tended to be a supportive, giving person who enjoys the company of others.</td>
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<td>I have tended to be a serious, reserved person who likes discussing issues.</td>
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<td>21</td>
<td>I’ve often felt the need to be a &quot;pillar of strength.&quot;</td>
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<td>I’ve often felt the need to perform perfectly.</td>
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<td>22</td>
<td>I’ve typically been interested in asking tough questions and maintaining my independence.</td>
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<td></td>
<td>I’ve typically been interested in maintaining my stability and peace of mind.</td>
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<td>23</td>
<td>I’ve been too hard-nosed and sceptical.</td>
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<td>I’ve been too soft-hearted and sentimental.</td>
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<td>24</td>
<td>I’ve often worried that I’m missing out on something better.</td>
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<td>I’ve often worried that if I let down my guard, someone will take advantage of me.</td>
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<td>25</td>
<td>My habit of being &quot;eternally offish&quot; has annoyed people.</td>
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<td></td>
<td>My habit of telling people what to do has annoyed people.</td>
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<td>26</td>
<td>Usually, when troubles have gotten to me, I have been able to &quot;turn them out.&quot;</td>
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<td></td>
<td>Usually, when troubles have gotten to me, I have treated myself to something I’ve enjoyed.</td>
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<td>27</td>
<td>I have depended upon my friends and they have known that they can depend on me.</td>
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<td></td>
<td>I have not depended on people; I have done things on my own.</td>
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<td>28</td>
<td>I have tended to be detached and preoccupied.</td>
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<td></td>
<td>I have tended to be moody and self-absorbed.</td>
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<td>29</td>
<td>I have liked to challenge people and &quot;shake them up.&quot;</td>
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<td>I have liked to comfort people and calm them down.</td>
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<td>30</td>
<td>I have generally been an outgoing, sociable person.</td>
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<td>I have generally been an earnest, self-disciplined person.</td>
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<td>31</td>
<td>I’ve usually been shy about showing my abilities.</td>
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<td></td>
<td>I’ve usually liked to let people know what I can do well.</td>
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<td>32</td>
<td>Pursuing my personal interests has been more important to me than having comfort and security.</td>
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<td></td>
<td>Having comfort and security has been more important to me than pursuing my personal interests.</td>
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<td>33</td>
<td>When I’ve had conflict with others, I’ve tended to withdraw.</td>
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<td></td>
<td>When I’ve had conflict with others, I’ve rarely backed down.</td>
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<td>34</td>
<td>I have given in too easily and let others push me around.</td>
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<td>I have been too uncompromising and demanding with others.</td>
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<td>35</td>
<td>I’ve been appreciated for my unsinkable spirit and great sense of humour.</td>
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<td>I’ve been appreciated for my quiet strength and exceptional generosity.</td>
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<td>36</td>
<td>Much of my success has been due to my talent for making a favourable impression.</td>
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<td></td>
<td>Much of my success has been achieved despite my lack of interest in developing &quot;interpersonal skills.&quot;</td>
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The Riso-Hudson
Enneagram Type Indicator
Free RHETI Sampler

Scoring Instructions

Add the X's marked in Column A, Column B, Column C, and so forth, through Column I. Place the number of X's you have made in the boxes below for columns A through I. If you have marked one box in each pair of statements and have added the number of X's correctly, the sum will be 36. If not, go back and recheck for mistakes either in counting X's or in arithmetic.

Each column corresponds to a personality type, as given below. Please note that they have been randomized and are not in numerical order.

<table>
<thead>
<tr>
<th>Columns</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>H</th>
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<tbody>
<tr>
<td>Numerical Values</td>
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<tr>
<td>Personality Type</td>
<td>Nine</td>
<td>Six</td>
<td>Three</td>
<td>One</td>
<td>Four</td>
<td>Two</td>
<td>Eight</td>
<td>Five</td>
<td>Seven</td>
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Discovering which of the nine types is your basic personality type is the object of this test. If you have answered honestly and accurately, your basic personality type should be one of the top three scores.
# THE PERFECTIONIST

You are extremely principled, always wanting to be fair, objective, and ethical. Truth and justice are your primary values. And you have a strong sense of responsibility, personal integrity, and higher purpose.

## AT THEIR BEST
- Ethical
- Reliable
- Productive
- Wise
- Idealistic
- Honest
- Orderly
- Self Disciplined

## AT THEIR WORST
- Judgemental
- Inflexible
- Dogmatic
- Critical of Others
- Uptight
- Controlling
- Jealous
- Fixed on Imperfections

## THE GOSPEL MESSAGE ONES NEED TO HEAR

God knows all my sin and imperfections and still loves me. In Christ, I am truly known and fully loved. I am loved for who I am, not because of how good I am, but solely because of Jesus. Jesus was good in my place. All of my imperfections were put on Jesus, the Perfect One, who loved me and gave Himself up for me. Through His Spirit I now have his righteousness credited to me. This means God doesn’t see me and love me just as I am; even better, God sees me and loves me just as Jesus is—righteous.

> “God shows his love for us in that while we were still sinners, Christ died for us.” Romans 5:8

## How to Show Me You Care
- Make sure you take your share of responsibilities, so I don’t end up doing it all.
- I’m hard on myself so reassure me that I’m doing good.
- Tell me when you value my advice.
- First listen to my concerns, then tell me to lighten up and have fun.

## Things that frustrate me
- Being criticized.
- Seeing others not following through with their commitments.
- Sensing or knowing that I was deceived.
- Others not living up to the ideal, correct and accurate way of doing things.
- Others seeing what is wrong and not fixing it.

## Core Weakness

- Resentment - this is anger that has been repressed, leading to continual frustration and dissatisfaction with themselves, with others and the with world.

## Healthy Ones

Healthy Ones live their life committed to serving the world and others with patience and integrity. Instead of just focusing on how they are flawed human beings, they fully know, believe, and trust that Christ not only redeemed them from their imperfections but that he gave them his righteousness. This brings them freedom and compassion since they no longer have to strive for perfection in order to be loved and okay.

## Average Ones

Average Ones’ focus of attention is seeing errors and imperfections, so they can reform and bring about improvements. They have a very loud inner critic. It is like having a judge and jury constantly pointing out their mistakes. Their inner critic has them on a constant pursuit of perfecting themselves, others, and the world.

## Unhealthy Ones

Unhealthy Ones become fixated on the smallest imperfections in themselves, others and in the world. This then causes them to be obsessed with micromanaging and asserting their control to bring relief to the tyranny of their inner critic.

## Careers & Employment

Ones are efficient, organized and always complete the task. The more analytical and tough-minded Ones are found in management, science, and law enforcement. The more people-oriented Ones are found in healthcare, education and religious work. Since they do things in a professional, honest and ethical manner, you would do well to have Ones as your car mechanic, surgeon, dentist, banker and stockbroker.
## “THE SUPPORTIVE ADVISOR”

You are encouraging, supportive, and able to see the good in others. You are nurturing, generous, giving, and loving. You are also thoughtful, warm-hearted, forgiving, and a deep well of compassion that blesses others.

### AT THEIR BEST

<table>
<thead>
<tr>
<th>Ethical</th>
<th>Intrusive</th>
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<tbody>
<tr>
<td>Loving</td>
<td>Indirect</td>
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<td>Empathetic</td>
<td>Flatterer</td>
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</table>

### AT THEIR WORST

- Tell me specifically what you appreciate about me.
- Enjoy spending time with me.
- Take a real interest in my problems, even though I will try to focus attention back to you.
- If you need to point out something negative, please be gentle and affirming.

### HOW TO SHOW ME YOU CARE

- Being overused and under appreciated.
- Others not sensing my needs or pushing back when I attempt to care for myself.
- Not being told how helpful I have been.
- When others are insensitive, not kind, and only think of themselves.
- Being shown my shortcomings.

### THINGS THAT FRUSTRATE ME

**THE GOSPEL MESSAGE TWOs NEED TO HEAR**

Because Jesus’s grace is sufficient, I am free to assume the posture of a child, admit my neediness, and walk in humility. His grace is sufficient for me, so I don’t have to feel shame related to my needs and weakness. In Christ I have a High Priest who is able to sympathize with me, since Jesus became man. In essence, Jesus became needy so that I can be needy with Him, without the feeling of shame. The incarnation and the cross tells me how much He wants me.

“Unless I wash you, you have no part in me.” John 13:8

**Healthy TwoS**

Healthy TwoS are loving, caring, and supportive. They do not need constant love and affection for what they have done for someone. Instead, healthy TwoS know, believe, and trust that their worth comes from being Christ’s beloved child. It is here that a healthy Two ultimately knows that their emotional, relational, and physical needs will always be taken care of by their Good Shepherd.

**Average TwoS**

When TwoS begin to forget that they are Christ’s beloved child, they begin to move into the average levels of development. Because the Two has begun to forget how loved they are in Christ, they believe they have to earn love and affection through the approval of others by being a helper, supporter, and advice giver. They may even try to create dependencies, so others will constantly need and want them. In this average range, TwoS hide their own needs from themselves and others in fear that their needs will threaten their relationships. They fear that their needs will inhibit others from giving them the affection and love they are so desperate for.

**Unhealthy TwoS**

Their whole worth at this level revolves around others’ opinions of them and is not based on who they really are in Christ. In order to feel they are connected with others, they scan the horizon to see who needs help. When they see a need, they step in to help – even if it was not asked for or wanted. If they continue to feel unwanted or disconnected, they will scour every relationship to find even the littlest needs and go into overdrive to contribute. The problem is that there is nothing they will not do in order to hear words of affirmation from others.

### CORE WEAKNESS

**Pride** – denying their own needs and emotions while using their amazing intuition to discover and focus on the emotions and needs of others, confidently inserting their helpful support in hopes that others will say how grateful they are for the Type 2s thoughtful care.

### CAREERS & EMPLOYMENT

TwoS usually prefer to work with people, often in the helping professions, as counselors, teachers, and health workers. Extroverted TwoS are sometimes found in the limelight as actresses, actors, and motivational speakers. TwoS also work in sales and helping others as receptionists, secretaries, assistants, decorators, and clothing consultants.
“THE ACHIEVER”

You motivate others to be their best and can adapt to any given situation. You are able to recover quickly from setbacks, have desire and will to improve yourself, and can easily forge a new path. You are competent, efficient, and accomplish a lot quickly.

THE GOSPEL MESSAGE THREES NEED TO HEAR

Jesus loved me and gave Himself for me, not my successful, accomplished, perfect image. I am naked and exposed before Him. He knows the real me—with all my sin and imperfections. The good news is that He has covered up my shame with His unconditional love and mercy. I don’t have to present myself as accomplished and put-together because Jesus is my true identity. Right now I am being transformed by the Holy Spirit into my true self, which bears the image of Jesus.

“If I speak in the tongues of men and of angels, but have not love, I am a noisy gong or a clanging cymbal.” 1 Corinthians 13:1

Healthy Threes

Healthy Threes are no longer needing the constant applause and admiration of others since they know that they are loved for simply being themselves without needing to perform. They are still incredibly talented and good at setting goals, solving problems, and being efficient and productive, but they are now doing this on behalf of others and not simply for their own gain. Not only do they no longer need to win people over, but they help others become the best versions of themselves. Healthy Threes know, believe, and trust that their worth comes from being Christ’s beloved child and not in their own ability.

Average Threes

When Threes begin to forget that they are Christ’s beloved child, they begin to move into the average levels of development. They begin to believe that they must earn the love and admiration they are starving for by becoming the most successful, admired, and respected individual. In order to accomplish this, they shift gears and go into overdrive by becoming extremely focused on being the best in every category, such as work, health, family, image, and professional status.

Unhealthy Threes

At this level, they believe their whole worth hinges on their accomplishments, successes, and other people’s opinions of them. It is no longer based on who they really are in Christ and their status in him. Because they have forgotten their true identity, they fabricate stories about themselves and their accomplishments in order to gain admiration and love from others. Unhealthy Threes are unable to admit when they are wrong or reveal anything that might diminish their image.

CAREERS & EMPLOYMENT

Threes are hardworking, organized, and decisive. They are frequently in management or leadership positions in business. Being in the public eye, as broadcasters and performers, is also common. The more helping-oriented threes tend to go into teaching, social services, or the health field. They also become homemakers who put tremendous energy into their responsibilities.

3

type three

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<tr>
<th>AT THEIR BEST</th>
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<tr>
<td>Optimistic</td>
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<td>Motivator</td>
<td>Attention Seeking</td>
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HOW TO SHOW ME YOU CARE

- Tell me that you like being around me.
- Tell me how proud you are of me.
- Please don’t interrupt me while I am working.
- Give me honest but not overly critical or judgmental feedback.
- Ensure me that you not only value my accomplishments but also who I am.

THINGS THAT FRUSTRATE ME

- Being treated as unimportant or worthless.
- Being accused or held responsible for another persons poor performance.
- Being given a task or job that I am most likely going to fail or not able to complete.
- Another’s lack of effective action having a negative impact on my image.

CORE WEAKNESS

Deceit - deceiving themselves into believing that they are only the image they present to others; embellishing the truth by putting on a polished persona for everyone (including themselves) to see and admire.
“THE ROMANTIC”

You are self-aware, self-revealing, and able to communicate about your inner world in ways that inspires others to be true to themselves. You are sensitive, compassionate, and intuitive to others. You bring a sense of beauty, refinement, and emotional richness into the lives of others.

THE GOSPEL MESSAGE FOUR'S NEED TO HEAR

Because of Jesus I can be unique or different without using my uniqueness as a way of measuring my self-worth. Jesus demonstrated a particular love for me when He gave His life for me on the cross. What His love says about me is more than enough for me and completes my identity and joy. I can live out the infinitely beautiful narrative of the gospel about the God who became man and lived, died, and was raised for me, so that I can know Him as Father and be part of His family. This is the greatest expression of truth, beauty, and goodness, which has become my own expression through the power and presence of the Holy Spirit.

“These things I have spoken to you, that my joy may be in you, and that your joy may be full.” John 15:11

Healthy Fours

Healthy Fours are creative, emotionally honest, connected, and inspired by beauty. Healthy Fours know, believe, and trust that they are already Christ’s special and beloved child. Therefore, they do not need to strive to be unique in order to receive the unconditional love they long for. They realize that they are seen and loved 100% of the time because Christ secured this for them, and that they did nothing to deserve it. God simply loves them for exactly who they are.

Average Fours

When Fours begin to forget that they are Christ’s beloved child, they begin to move into the average levels of development. Because the Four has begun to forget how much Christ loves them, they believe they have to exaggerate their uniqueness to get the attention and affection from others. They begin to think that they are missing something fundamental that others have.

Unhealthy Fours

Problems begin to multiply when Fours think that others will appreciate their uniqueness and emotional depth in the same way they do. When a Four sees that others do not understand their unique style, they spiral down and feel misunderstood, defective, flawed, and alone. These feelings cause even more sadness. Becoming self-absorbed, temperamental, moody, feeling they are lacking, and missing something vital inside of them is common at this level. They begin to manipulate others by acting like or feeling they are the victim.

CAREERS & EMPLOYMENT

Fours can inspire, influence and persuade through the arts and the written or spoken word. Many like to help bring out the best in people as psychologists or counselors. Some take pride in the small businesses they own. Often fours accept mundane jobs to support their creative pursuits.
“THE THINKER”

You are profoundly perceptive and capable of original, brilliant, and inventive solutions to problems. You can comfortably stand back and view life objectively, come to a complete understanding, and make decisions based on reason and knowledge without getting tangled in emotions.

THE GOSPEL MESSAGE FIVES NEED TO HEAR

Because of Jesus I do not have to protect myself from intrusion and letting myself be known. The gospel tells me that Jesus has broken into my world and invaded me. This is good news because it means that Jesus knows the real me and He loves the real me. I no longer have to live a compartmentalized life of strategic self-protection. The Spirit of God has given me the only knowledge I need to feel safe—a saving knowledge of the truth.

“Hear, O Israel: The Lord our God, the Lord is one.” Deuteronomy 6:4

Healthy Fives

Healthy Fives’ main gifts are having tremendous insights and understanding. They have the ability to observe and see things that most people cannot or do not notice. When they use these gifts with an area of expertise, they can bring about great innovation and radical change that will benefit the world.

Average Fives

When Fives begin to forget that they are Christ’s beloved child (completely taken care of and given abundant resources), they begin to move into the average levels of development. Because the Five has begun to forget that Christ will supply all their needs, they believe they cannot share their needs with others for fear of rejection or being overwhelmed by interpersonal connection.

Unhealthy Fives

A Five’s predominant focus at this level revolves around withdrawing, isolating and keeping their resources to themselves. They have forgotten that Christ will provide them with new resources when they give theirs away to others. Their minds start to veer off and become frightened by their own deep, haunting, and conspiratorial thinking. At this level, they fear that others are planning to harm them. So before others can harm them, they begin to plan ways to harm others.

CAREERS & EMPLOYMENT

Fives are often in scientific, technical, or other intellectually demanding fields. They have strong analytical skills and are good at problem solving. Those with a well-developed Four wing are more likely to be counselors, musicians, artists or writers. Fives usually like to work alone and are independent thinkers.
“THE GUARDIAN”

You are trustworthy, loyal, reliable, deeply engaging, friendly, and playful. You treat everyone as an equal and work tirelessly to create stability and security in your world by bringing a cooperative spirit. You are hard working, persevering, and sacrificial for others.

**THE GOSPEL MESSAGE SIXES NEED TO HEAR**

Jesus subjected Himself to the anxieties and dangers of this world and of sin, death, and the devil so that I can be safe. Ultimately, “fear has to do with punishment,” and Jesus has taken my punishment and saved me from God’s wrath. By faith, Jesus dwells in my heart and I dwell in Him. We are safe at home in one another. I am fully hidden in Christ, my refuge, my rock.

“We humble ourselves, therefore, under the mighty hand of God so that at the proper time he may exalt you, casting all your anxieties on him, because he cares for you.” 1 Peter 5:6-7

**Healthy Sixes**

Healthy Sixes take their anxieties and insecurities to God knowing that he is able and faithful to take care of them. They know, believe, and trust that God is good to his children. This knowledge allows them to place their trust in Him instead of trying to predict and control life on their own. They understand that there is never certainty of safety and security on earth, but they do know they can trust that God will always be there to love, provide, and protect them.

**Average Sixes**

When Sixes begin to forget that they are Christ’s beloved child (safe and cared for), they begin to move into the average levels. Since they forgot how loved they are in Christ, they believe they are alone and need to scan the horizon for dangers and for people who might harm them.

**Unhealthy Sixes**

Their whole world at this level revolves on being on the lookout for dangers around every corner. They forgot that they are Christ’s beloved child and that He cares immensely for them.

**AT THEIR BEST**

| Loyal | Unpredictable |
| Likable | Judgemental |
| Prepared | Paranoid |
| Trustworthy | Defensive |
| Compassionate | Rigid |
| Witty | Self-Defeating |
| Supportive | Self-Doubting |
| Responsible | Hyper-vigilant |

**AT THEIR WORST**

- Be direct and clear with me.
- Listen to me carefully.
- Please don’t judge me for my anxiety.
- Reassure me that everything is going to be OK.
- Laugh and make jokes with me.
- Tell me and show me that you support me.
- Acknowledge that I am loyal and supportive.

**THINGS THAT FRUSTRATE ME**

- Being pressured to make a quick decision.
- Others not being genuine or authentic.
- Seeing others not working hard or lacking commitment and loyalty.
- Being criticized harshly or frequently.
- Inconsistent or suspicious use of authority.

**CORE WEAKNESS**

Anxiety—scanning the horizon of life and trying to predict and prevent negative outcomes (especially worst-case scenarios); remaining in a constant state of apprehension and worry.

**CAREERS & EMPLOYMENT**

Though sixes can be found in almost any career, they are often attracted to the justice system, the military, the corporate world, and academia.
“THE ENTERTAINER”

You are very creative, envisioning how several areas of interest can come together to have maximum positive impact for others. You radiate joy and enthusiasm which allows you to see the many exciting possibilities life has to offer. Your perspective encourages others to have hope and joy.

THE GOSPEL MESSAGE SEVENS NEED TO HEAR

The world is so broken that Jesus had to come and die to restore it. This means I don’t have to paint my life in beautiful colors. The cross frees me to be honest about the painful parts of my story and about my own brokenness. I am so bad Jesus had to die for me to save me. It is also true that I am so loved that Jesus was glad to die for me! It was for the joy set before Him that He endured the cross. I do not have to try to fill the void in my life or cover up my pain because in spite of my brokenness Jesus loves me and gave Himself for me.

“These things I have spoken to you, that my joy may be in you, and that your joy may be full.” John 15:11

Healthy Sevens

Healthy Sevens know that the joy and satisfaction they long for cannot come from the exciting experiences and constant stimulation they try to place their hope into, but instead it comes from being in the presence of their loving Heavenly Father who fills them up with real radiant joy. They see that being Christ’s beloved child means that they have everything they need and desire to bring them the lasting satisfaction and happiness their heart is craving.

Average Sevens

When Sevens begin to forget that they are Christ’s beloved child, they begin to move into the average levels of development and can no longer tolerate any pain, sadness or disappointment. No longer experiencing the deep satisfaction in Christ, they think they have to create new and exciting experiences to avoid feeling any discomfort.

Unhealthy Sevens

Their whole focus at this level is to escape anything that is causing them pain or boredom. They cannot tolerate being restricted or having limits placed on them, so they find ways to escape and find pleasure. They take more risks, are reckless, and are more prone to addictions.

CORE WEAKNESS

Gluttony—feeling a great emptiness inside and having an insatiable desire to “fill themselves up” with experiences and stimulation in hopes of feeling completely satisfied and content.

CAREERS & EMPLOYMENT

Many sevens have several careers at once or jobs where they travel a lot (pilots, flight attendants, or photographers for example).
**THE CHALLENGER**

You are an excellent natural leader that others look up to. You have no problem taking the initiative to make things happen. You are a champion of people, a provider, a protector, honorable, and support others with your strength. Those close to you know they are safe and protected.

### THE GOSPEL MESSAGE EIGHTS NEED TO HEAR

I do not have to be strong and in control because Jesus is my strength, and He is in control. When I was weak and helpless, He used His perfect power to come to my aid and rescue me from my sin and false self. He has proven trustworthy and that His love for me is unconditional. This means I am free to be vulnerable with God and others and boast all the more of my weaknesses without fear of being dominated or controlled, for I am controlled with the love of Christ.

> “So to keep me from becoming conceited because of the surpassing greatness of the revelations, a thorn was given me in the flesh, a messenger of Satan to harass me, to keep me from becoming conceited ...” 2 Corinthians 12:7-10

### Healthy Eights

Eights are similar to snow plows. Healthy Eights use their intensity and power to plow a path for those who cannot plow a path for themselves. Eights have no problem being the ones who take the “hits” so that others can move forward in life. They are especially good at plowing a path for those who are at the mercy of injustice.

### Average Eights

When Eights forget that Christ will provide and protect them, they start to think that it is up to them to protect themselves from being harmed, controlled and taken advantage of by others. They start to use their intensity, strength, and confrontational style to ward off those who are trying to harm them. They will challenge and go against others to test them and see if the other person is being truthful or taking advantage of them.

### Unhealthy Eights

Their whole focus at this level revolves around protecting themselves from those whom they believe are a threat to them. They do not trust people, and assume everyone has an agenda to hurt or control them. Therefore, they want to beat them to it by controlling and hurting others first. If they have been hurt by someone, they can be very vengeful in making sure the other person gets what they deserve.

### CAREERS & EMPLOYMENT

Eights are good at taking the initiative to move ahead. They want to be in charge. Since they want the freedom to make their own choices, they are often self-employed or they are the boss.
“THE PEACEMAKER”

You are deeply receptive, accepting, unselfconscious, and emotionally stable. You are simple, patient, unpretentious, good-natured, and genuinely kind. You are a good listener, reassuring, and a great encourager. You bring peace and harmony wherever you go.

THE GOSPEL MESSAGE NINES NEED TO HEAR

My ultimate peace is found in Christ, not my circumstances. I have been justified by faith and have peace with God through my Lord Jesus Christ. Jesus has solved my deepest conflict with God and has made me God’s dear child. He has quieted my soul’s deepest struggle with guilt by becoming my sin and my righteousness. I don’t have to fear being good enough because I have Jesus, and He is my peace that surpasses all understanding. He is the God of peace who is always with me. I can rest because in Christ I am known and loved by God.

“Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ,” Ephesians 4:15

Healthy Nines

Healthy Nines are fully awake to themselves. They know that their voice and presence matter to God, others and the world. They honor themselves by taking the time to know what they want and then speaking up for themselves. Knowing that God has uniquely blessed them with talents and gifts, they invest in developing themselves.

Average Nines

When Nines begin to forget that they are Christ’s beloved child, they begin to move into the average levels of development. Because the Nine has begun to forget how valuable they are in Christ, they believe their presence does not matter.

Unhealthy Nines

Their whole focus at this level revolves around keeping others happy, so they can have (what seems to them to be) peace of mind and inner stability. Unfortunately, the more a Nine accommodates others and forgoes their own desires, opinions, and passions, the more unstable life becomes.

CORE WEAKNESS

Sloth - desire to be unaffected by life. This is an unwillingness to be fully awake to themselves (their desires, needs, abilities) and resisting to bring their full selves to all of life.

CAREERS & EMPLOYMENT

Nines listen well, are objective, and make excellent mediators and diplomats. They are frequently in helping professions, doctors, teachers, professional organizers, or real estate.
step TWO

Discover Your Purpose

“Join The Team”
## DESIGN REVEALS PURPOSE

<table>
<thead>
<tr>
<th>MINISTRY PROFILE</th>
<th>WHAT</th>
<th>HOW</th>
<th>WHERE</th>
<th>WHAT currently know</th>
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<td>MINISTRY STRENGTHS indicate:</td>
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MINISTRY STRENGTHS ASSESSMENT

God gives what we call “ministry strengths” to every Christian. They are listed in Romans 12:3-8. These 7 gifts are also called “Motivational” or “Functional” Gifts. All 7 of these gifts are distributed to every believer in part, however each believer will have at least one of the gifts as their dominant focus and motivation. How the motivational gifts are distributed within our lives influence how we view things in life and how we respond. The gifts are a matter of function. God works through us using these gifts to help us function together to help the Church grow and remain healthy.

- To complete the assessment, answer every question in order by writing the number 0 to 5 that most accurately describes yourself.
- While answering refer to the scale indicator above the grid.
- Do not think as much as react. Answer quickly and honestly.
- Once all questions have been completed add up each column and facilitator will provide next step.
- Although you may have one dominant gift, all 7 are areas we should all strive to grow in.

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1. I relate & measure everything I experience according to God's Word.
2. When others are in my home I like to wait on them "hand and foot."
3. I don't take anything at face value.
4. Others seem to look to me for advice and help.
5. When people need help with money they come to me.
6. I can visualize the "big picture" of a major project.
7. I'm easily bothered by others' lack of compassion.
8. I will speak the truth whether or not it causes hurt feelings.
9. I neglect my own work in order to help others.
10. I feel compelled to share knowledge.
11. Discouraged people are often encouraged by my words.
12. I cheerfully give time or money, regardless of how much I have to give.
13. I can organize and delegate people and resources easily.
14. I have compassion for all living creatures.
15. People see me as a frank and outspoken person.
16. I easily identify tasks that need to get done and do them myself.
17. People seem to learn easily from me.
18. I don't hesitate to give constructive criticism.
19. I can be described as responsible, charitable, and disciplined.
20. My natural tendency is to step up and take control.
21. I will not confront others if I feel it may hurt them.
22. I will stand alone on something I believe in strongly.
23. I enjoy doing little things to help people.
24. Communicating the facts in a situation is something I do well.
25. Others tell me I'm a good listener.
26. I don't expect repayment for favors I do for others.
27. Deadlines challenge me & I usually meet them on time.
28. I am compelled to comfort people who are hurting or suffering.
29. I can discern the motives of others fairly easily.
30. I am the first one to help with household duties.
31. I enjoy research as well as sharing what I find.
32. I find it easy to maintain an optimistic outlook.
33. I make decisions by counting the cost of my investment of time and resources.
34. I can create order out of organizational chaos.
35. I find strength from bearing other's burdens.
36. My focus on right and wrong may be read as being judgmental.
37. I volunteer my time and talents to worthwhile causes.
38. My use of knowledge may appear prideful.
39. I enjoy helping others develop a plan of action to deal with their concerns.
40. While I'm frugal in personal spending, I'm often led to give to others.
41. I can select the best person for particular tasks.
42. I'm moved with compassion to cry with others.
Imagine seven people gathered around a dinner table when someone accidentally spills a platter of spaghetti on one of the guests and makes a huge mess. Here is how each of those 7 people would respond in relationship to their gift.

PROPHECY
The person with the motivational gift of prophecy would say, “If you would have been more alert and careful this wouldn’t have happened. You need to learn from this and don’t make the same mistake again.” The motivation is to point out how they missed it and bring awareness to their mistake.

SERVING
The one with the serving gift – would immediately jump up, reach for a towel and begin cleaning up the mess. The motivation here is the heart to help meet the practical need.

TEACHING
The person with the teaching gift would use the event as a teaching moment. You would see them begin to give a step by step explanation of how to properly balance a plate while providing a thorough understanding of gravity.

ENCOURAGEMENT
The one with the gift of encouragement would begin encouraging the person by telling them to just keep trying. They lift them up by telling them that they are going to be a great waiter one day.

GIVING
The person with the giving gift would say, “No problem I can buy another dish and buy another plate of spaghetti. You know what I’ll just buy hot fudge sundaes for everyone.” They use their personal assets to meet the need.

LEADERSHIP
The one with gift of Leading would immediately take charge and begin directing and organizing everything from clean up, to how to replace the food. The motivation is to bring peace to everyone and the situation.

MERCY
The person with the mercy gift would respond by telling the person it’s okay. They’re full of hugs and tears, telling them to not feel bad or embarrassed. They go on explaining that they have done the exact same thing.

“For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.”

ROMANS 12:4-8
“THE PROCLAIMER” - prophecy

Definition: One who is motivated to see the truth of God’s will revealed to all people.
KeyWords: Perceiver, Stimulator, Moralist, Preacher, Truth-Speaker, Advocate, Prosecutor

**THE FUNCTIONAL GIFT - PROPHECY / Romans 12:6**

Those with the gift of prophecy have the ability to communicate the Word of God with truth and excellence. It does not necessarily mean that they have the ability to predict the future. Rather, they have the ability to boldly declare truth for the purposes of encouraging, strengthening and comforting others.

**Characteristics**

Those with the gift of prophecy tend to see things as only black and white with no gray. They are direct and persuasive. They are loyal to truth over friendship and are usually very serious and extremely dedicated. Those with the gift of prophecy tend to be more vocal with a need to speak out and be heard. They tend have the ability to better discern the true character and motives of people and see things in absolutes. They are aggressively committed to making sure the integrity of the God’s Word is upheld.

**Misunderstandings**

Their frankness may be viewed as harshness. They may be judged as intolerant because of their focus on right and wrong. Their strong desire to convey truth may be misinterpreted as having no compassion or interest in others or their point of view. They may seem to be unfriendly because of their emphasis on strict standards and public boldness. It may seem like they only see things in the negative. In other words they see the glass as always half empty versus the exhorter who always sees the glass half full.

**Possible Pitfalls**

1. harsh, tactless, can be too opinionated, impulsive or outspoken
2. Ioner, difficult to get close to, rejects those that don’t live up to their standards
3. low self-esteem, can be very hard on themselves for not meeting their own high standards
4. pessimistic, realistic view of human nature and focus on the need for repentance can bring on a negative outlook
5. intolerant, judgmental, unforgiving, tendency to see everything black and white leaves no room for gray
“THE HELPER” - serving

**Definition:** One who is motivated to identify practical needs and fill them.

**KeyWords:** Helper, Minister, Volunteer, Self-starter, Reliable Doer, Expediter, Task completer

<table>
<thead>
<tr>
<th>LIKES TO BE</th>
<th>LIKES OTHERS TO BE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working &amp; Busy</td>
<td>Appreciative</td>
</tr>
</tbody>
</table>

**The Functional Gift - Serving / Romans 12:7**

A helper has the God-given ability to recognize a need and administer assistance to others. In the context of a church their ability to help releases others to effectively utilize their God-given gifts as well.

**Characteristics**

Helpers enjoy working with their hands and helping others. They are able to recognize what the practical needs are and then quickly begin helping meet the need. Those with the gift of serving are dependable and will work extra to see the job completed. They need to be shown and told what they are doing is appreciated. Helpers enjoy working with their hands and serving others. They often are involved in a lot of activity because they have a hard time saying no.

**Misunderstandings**

Their concentration on the practical gives them the appearance of being unspiritual. They may appear to be pushy because of their need to see the job completed. The server’s emphasis on things and projects may appear as a lack of interest in personal relationships and even a neglect of family. They can appear upset and frustrated because they don’t feel others have the same motive to accomplish tasks.

**Possible Pitfalls**

1. pushy, bossy, excludes others, insensitive when focused on taking care of a project
2. can’t say “no”, too many projects, burnout from serving in ways they don’t enjoy or are not equipped to handle
3. neglecting family in favor of commitments, self-sacrifice extends to family
4. physically exhausted or sick from working too hard, resists being served by others
5. prideful and oversensitive if their work goes unappreciated (Do all things for the glory of God.)

**A Lie They Must Fight Against**

I am most valuable when other people depend on my help.

**Potential Teams:**

- All LifePoint Ministry Teams

**Guiding Verse**

“Whatever you do, do your work heartily, as for the Lord rather than for men, knowing that from the Lord you will receive the reward of the inheritance. It is the Lord Christ whom you serve.”

Colossians 3:23-24
"THE TEACHER" - teaching

**Definition:** One who is motivated to research, understand and impart knowledge of the truth of God's word.  
**Keywords:** Learner, Academic, Intellectual, Subject Expert, Analytical, Scholarly

<table>
<thead>
<tr>
<th>LIKES TO BE</th>
<th>LIKES OTHERS TO BE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thorough</td>
<td>Accurate</td>
</tr>
</tbody>
</table>

**Wants to be:** Well Informed, Knowledgeable

**Challenge:** Balance

**Focus:** Proof & Validation

**Pace:** Reflective

**Dislikes:** Misinformation, Ignorance

**THE FUNCTIONAL GIFT - TEACHING / Romans 12:7**

The teacher is not content with the knowledge simply being proclaimed, it must also be explained. They want information elaborated and made clear. The gift involves research and detailed study; a digging out of the facts and accumulating knowledge.

**Characteristics**

Teachers love to read and study. They place great emphasis on the accuracy of facts and words. Teachers often get more joy in doing research than in teaching the material. They will present truth in a systematic way and avoid scripture out of context and they tend to be more objective than subjective.

**Misunderstandings**

Teachers may appear to lack warmth and feeling. Their emphasis on scriptural illustrations and interpretation can seem as if they are neglecting its practical application. Because of their love for study and research it can make them appear more dependent on information than on the inspiration and ministry of the Holy Spirit. Their use of knowledge and testing others may make them seem prideful.

**Possible Pitfalls**

1. Inner, prefers books to people, could neglect family and friends because of time-consuming research/study
2. exclusive, proud of educational achievements, disregard for others with less knowledge
3. rejecting the entire message if one aspect is not accurate
4. fact-focused, could bore people with facts, lack of practical application accompanying their teaching, unemotional
5. intolerant, stubborn, suspicious, unforgiving, missing the spirit of the law in favor of the letter

**A LIE THEY MUST FIGHT AGAINST**

I know I have the truth and it gives me power. I am right and have all accurate information.

**POTENTIAL TEAMS:**

- KidPoint
- LifePoint Students
- LifeGroup Leadership
- Growth Track

**GUIDING VERSE**

“Be diligent to present yourself approved to God as a workman who does not need to be ashamed, accurately handling the word of truth.”

2 Timothy 2:15
THE ENCOURAGER - encouraging

Definition: One who is motivated to participate in the process of self and others growing closer to God.
Key Words: Influencer, Coach, Mentor, Exhorter, Counselor, Story-Teller, Cheerleader

<table>
<thead>
<tr>
<th>LIKES TO BE</th>
<th>LIKES OTHERS TO BE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Optimistic</td>
<td>Responsive</td>
</tr>
</tbody>
</table>

| Wants to be: | Flexible, Enthusiastic |
| Challenge:   | To overcome criticism |
| Focus:       | Advancing People      |
| Pace:        | Upbeat & Social       |
| Dislikes     | Criticism, Loneliness, Negativity |

A LIE THEY MUST FIGHT AGAINST
I am only important when people want and need to be around me.

POTENTIAL TEAMS:
- Hospitality Teams
- Host Teams
- KidPoint
- LifePoint Students
- LifeGroup Leadership
- Prayer Team
- Worship Team

GUIDING VERSE
"We urge you, brethren, admonish the unruly, encourage the fainthearted, help the weak, be patient with everyone."
1 Thessalonians 5:14

THE FUNCTIONAL GIFT - ENCOURAGEMET / Romans 12:8
The Encourager lifts others and amplifies spiritual growth through counseling and speaking. They draw near to individuals in time of need and encourage them to take courage and face their challenges.

Characteristics
The person with the gift of encouraging has a divine ability to reassure, strengthen and affirm those around them. They help inspire and exhort others to do their best. Encouragers are very positive and are natural “cheerleaders” - motivating people to keep moving forward toward the goal. They are usually very friendly and get along with others easily. Encouragers are natural networkers and influencers. They are motivated to see people improve and succeed by following the truth of God’s Word.

Misunderstandings
The encouragers enthusiasm may appear to be unreal, unnecessary or overbearing. Their strong emphasis on specific steps may appear as if they over simplify the problems. Because they are so focused on sharing their solutions they can seem to be poor listeners.

Possible Pitfalls
1. sets goals that others aren’t prepared to reach, expects too much too soon, people can become projects
2. opinionated, outspoken, interrupting others with own ideas, overconfidence in their own counsel or advice
3. may be easily swayed by other’s advice or pressure
4. others can become too dependent on them, interfering with God’s plans
5. using human experience over the Bible or facts, taking things out of context to try to make them applicable.
“THE CONTRIBUTOR” - giving

**Definition:** One who is motivated to give from all their resources to further the work of God.  
**Key Words:** Giver, Investor, Value-Builder, Supplier, Provider, Multiplier, Asset-protector

<table>
<thead>
<tr>
<th>LIKES TO BE</th>
<th>LIKES OTHERS TO BE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low Key</td>
<td>Trustworthy</td>
</tr>
</tbody>
</table>

Wants to be:  
Endowing, Worthwhile

Challenge:  
To pass along credit

Focus:  
Stewardship & Value

Pace:  
Cautious

Dislikes:  
Waste, Fraud, Ungratefulness

THE FUNCTIONAL GIFT - GIVING / Romans 12:8

Those with the gift of giving have the ability to give freely of what God has entrusted them. This includes giving time, material goods and financial resources with joy and eagerness and without any “ulterior motives” that would benefit the giver.

**Characteristics**

Those with the gift of giving have a divine ability give money, time, and resources to the work of the Lord with cheerfulness and liberality. They just LOVE to give and want to see the work of God go forward and succeed. Those with the gift of giving are excited by the prospect of blessing others; they desire to give quietly, in secret, but will also motivate others to give. The giver is very alert and sensitive to people’s needs; they give cheerfully and always give the best that they can. A key principle for the giver is stewardship.

**Misunderstandings**

The desire to increase the effectiveness of a ministry by their gift may appear as an attempt to control the work or person. It may seem they are trying to gain respect and a place of leadership in the church. Their focus on giving may be misunderstood as only being interested in the temporal instead of the spiritual. Their concern for financial stewardship can appear as a lack of faith instead of God honoring stewardship.

**Possible Pitfalls**

1. controlling people with their gifts, allowing people to rely on them instead of God, spoiling children
2. being too stingy with family, being miserly, not looking for opportunities to give
3. being judgmental about who deserves to receive their gifts
4. focus on earthly treasures, putting financial advice before God’s, greed, corruption
5. pressuring others to give, judging how others use their money

A LIE THEY MUST FIGHT AGAINST

I am important when people depend on my generosity.

POTENTIAL TEAMS:

- Legacy Team
- All Ministry Teams

GUIDING VERSE

“But when you give to the poor, do not let your left hand know what your right hand is doing, so that your giving will be in secret; and your Father who sees what is done in secret will reward you.”

Matthew 6:3-4
**THE LEADER** - leadership

**Definition:** One who is motivated by envisioning the will of God and working with people and resources to achieve it.

**KeyWords:** Overseer, Visionary, Orchestrator, Systematic, Achiever, Director, Goal-oriented

<table>
<thead>
<tr>
<th>LIKES TO BE</th>
<th>LIKES OTHERS TO BE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disciplined</td>
<td>Dependable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Wants to be:</th>
<th>Focused, Goal Oriented</th>
</tr>
</thead>
<tbody>
<tr>
<td>Challenge:</td>
<td>To have healthy relationships</td>
</tr>
<tr>
<td>Focus:</td>
<td>Execution &amp; Organization</td>
</tr>
<tr>
<td>Pace:</td>
<td>Efficient</td>
</tr>
<tr>
<td>Dislikes</td>
<td>Chaos, Sloppiness, Disorganization</td>
</tr>
</tbody>
</table>

**THE FUNCTIONAL GIFT - LEADERSHIP / Romans 12:8**

Those with the gift of leadership have the God-given ability to lead others in meaningful endeavors which demonstrates personal care and concern in order to meet the needs of others and encourage their growth.

**Characteristics**

The person with the gift of leading has the divine ability to understand what makes an organization function, and the special ability to plan, execute, and achieve procedures that increase the church’s organizational effectiveness. They help provide direction and move everyone toward achieving the goal or vision. Those who have the gift of leading help bring order by setting up systems, processes and structure. They see the big picture and are motivated to see the plans and purposes of God fulfilled.

**Misunderstandings**

The leaders ability to delegate may appear as being lazy. Because of their focus on completing the project at all cost they can seem callous and insensitive. It may seem as if the completion of the project is more important than how the people feel. They often appear to be rigid and inflexible.

**POSSIBLE PITFALLS:**

1. using people, appearance of laziness because everything is delegated
2. too ambitious, work-a-holic, pushy, insensitive to others need to take a break
3. playing favorites to those that work harder or appear more loyal
4. taking charge where not called, bossy, not listening to other’s ideas
5. neglecting family and responsibilities in favor of more exciting projects

**GUIDING VERSE**

“...I press on toward the goal for the prize of the upward call of God in Christ Jesus.”

Philippians 3:14
"THE EMPATHIZER" - mercy

**Definition:** One who is motivated to identify with the emotions of others and show God’s love.

**KeyWords:** Empathetic, Artistic, Compassionate, Nurturer, Tenderhearted, Sensitive, Emotional

<table>
<thead>
<tr>
<th>LIKES TO BE</th>
<th>LIKES OTHERS TO BE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caring</td>
<td>Comfortable</td>
</tr>
</tbody>
</table>

**THE FUNCTIONAL GIFT - MERCY / Romans 12:8**

Those with the God-given gift of mercy have the ability to have immediate compassion for those who are suffering, combined with great joy in being able to meet their needs.

**Characteristics**

Those with the gift of mercy have a special ability to minister cheerfully and appropriately to people who are suffering. They feel a genuine empathy and compassion for others who are going through difficulties and challenges in their life. We all are to be merciful, but those who have this as their dominate gift have a much stronger sense of compassion and a motivation to help individuals, who are hurting or in trouble.

**Misunderstandings**

Their avoidance of firmness and confrontation may appear as weakness and indecisiveness. The sensitivity to words and actions which have caused hurts in a person’s life can be viewed as a weakness. Because of their great compassion towards those who are in trouble it can appear they take sin lightly.

**Possible Pitfalls**

1. intuitive decisions can appear emotional or weak, lack of conviction-taking a stand might alienate someone
2. misinterpretation or misuse of affectionate nature, closely monitor counseling and relationships with the opposite sex
3. takes up other’s offense, unforgiving to those who cause pain, possessive relationships, easily hurt by lack of love
4. interfering with God’s plan by not allowing others to learn from the trials in their life
5. empathy overload, not releasing burdens to God, developing literal sympathy pains

**Guiding Verse**

“Rejoice with those who rejoice, and weep with those who weep.”

Romans 12:15
MAKING THE MOST OF YOUR PERSONALITY

“For we are His workmanship, created in Christ Jesus for good works.”
EPHESIANS 2:10 NASB

Every one of us has a unique personality, specific skills and a passion that makes us unique. The following will help you learn more about your personal style, skills and passions and give you specific areas to focus on to help you grow in your life and leadership.
PERSONAL STYLE ASSESSMENT

Read each statement and circle the number along the continuum that best describes what you would prefer to do or be. If you have a strong preference, circle a 1 or a 5. If it is moderate, circle a 2 or a 4. Remember, there are no right or wrong responses.

Do NOT answer according to what is expected by a spouse, family member, church leader or employer. Select the behavior or perspective that would come most naturally to you if you knew there were no restrictions or consequences for your personal expression.

When you have completed your assessment, total your “E” and “O” scores. Then turn to page 63 and plot your results on the graph provided. Notice where you are on the chart.

HOW ARE YOU ENERGIZED?

<table>
<thead>
<tr>
<th>Doing Things For People</th>
<th>I am more comfortable:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Focus on the Goal</th>
<th>When doing a task, I tend to:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Advancing a Cause</th>
<th>I get more excited about:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Completed a Job</th>
<th>I feel most accomplished when I’ve:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>On Time</th>
<th>It’s more important to start a meeting:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Meeting a Deadline</th>
<th>I am more concerned with:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action</th>
<th>I place a higher value on:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 2 3 4 5</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL “E” SCORE
HOW ARE YOU ORGANIZED?

BE SPONTANEOUS

In life, I generally prefer to:

1 2 3 4 5

FOLLOW A SET PLAN

GENERAL

I prefer to set guidelines that are:

1 2 3 4 5

SPECIFIC

LEAVE MY OPTIONS OPEN

I prefer to:

1 2 3 4 5

SETTLE THINGS NOW

VARIETY

I prefer projects that have:

1 2 3 4 5

ROUTINE

PLAY IT BY EAR

I like to:

1 2 3 4 5

STICK TO A PLAN

BORING

I find routine:

1 2 3 4 5

RESTFUL

BY WORKING IT OUT AS I GO

I accomplish tasks best:

1 2 3 4 5

BY FOLLOWING A PLAN

TOTAL “O” SCORE
### FINDING YOUR PREFERRED STYLE

#### “E” Scale
**TASK**

<table>
<thead>
<tr>
<th>TASK VARIETY</th>
<th>7</th>
<th>10</th>
<th>14</th>
</tr>
</thead>
<tbody>
<tr>
<td>TASK ROUTINE</td>
<td>21</td>
<td>24</td>
<td>28</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PEOPLE VARIETY</th>
<th>24</th>
</tr>
</thead>
<tbody>
<tr>
<td>PEOPLE ROUTINE</td>
<td>28</td>
</tr>
<tr>
<td>ROUTINE</td>
<td>32</td>
</tr>
</tbody>
</table>

#### “O” Scale
**MY PERSONAL PREFERRED STYLE IS:**

---

### ABOUT YOUR PREFERRED STYLE

#### TASK VARIETY
You tend to:
- Like general guidelines, be versatile, get tangible results and help wherever needed

Serving opportunities could be:
- Campus Support, Media Team, Events, KidPoint, Host Teams

#### TASK ROUTINE
You tend to:
- Get the job done, focus on results, follow an agenda and appreciate clear direction

Serving opportunities could be:
- Weekday Serve Team, Legacy Team, Prayer Team, Production, Worship, KidPoint, Host Teams

#### PEOPLE VARIETY
You tend to:
- Be very conversational, be flexible, relate well with others and like spontaneous situations

Serving opportunities could be:
- KidPoint, LifeGroup Leadership, Students, Prayer, Host Teams

#### PEOPLE ROUTINE
You tend to:
- Project warmth, like defined relationships, relate well with others and enjoy familiar surroundings

Serving opportunities could be:
- Growth Track, Hospitality Team, KidPoint, Students, Host Teams, Media Team
The purpose of this assessment is to assist you in the identification and articulation of your God-given Ministry Passion. The results will release greater motivation and enthusiasm in your life and ministry.

DIRECTIONS
1. You may not be able to answer all of the questions. That is okay. The Assessment is designed to explore a variety of ways that your passion might be personally discovered.
2. Since this is an individual exercise, complete the Assessment on your own. (You can talk about it with others afterward.)
3. There are no right or wrong answers.
4. At this point, do not a lot of time and overthink it. What comes to your mind should be your answer.

1) QUICK THOUGHTS

If you won first place in a talent show, it would be for ____________________________

I can’t pass up a book or movie about ____________________________

If I could do anything I want for a week I would ____________________________

Most people don’t know this, but I really enjoy ____________________________

I am the go-to person when my friends need help with ____________________________

If I could star in my own how-to TV show it would be about ____________________________

At the end of my life I’d love to be known for ____________________________

Taking a glance at the answers above, which one or two answers best represent something you truly care about or think of most often.
Frustrations are like red flags and they can serve us as a roadmap in the direction of our passion. Take a look at the statements below. Put a checkmark next to the one and only one that you are most frustrated by.

- It frustrates me when people don’t have the knowledge, skills or resources to improve.
- It frustrates me when potential is misused or unexposed.
- It frustrates me when people are lonely, left out or lost.
- It frustrates me when people who need help or protection are overlooked.
- It frustrates me when things don’t look right, sound right, are boring or bland.
- It frustrates me when I see something that needs to be fixed and no one else does.
- It frustrates me when things are disorganized and unprepared.

Looking at your primary frustration above and using the words below as a guide, what is something you are passionate about? Feel free to come up with your own word(s). Write one or two of those words in the box below.

<table>
<thead>
<tr>
<th>Teaching</th>
<th>Excellence</th>
<th>Joy</th>
<th>Helping</th>
<th>Creativity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership</td>
<td>Generosity</td>
<td>Care</td>
<td>Cleanliness</td>
<td>Discipleship</td>
</tr>
<tr>
<td>Networking</td>
<td>Friendship</td>
<td>Intentionality</td>
<td>Honor</td>
<td>Safety</td>
</tr>
<tr>
<td>Construction</td>
<td>Organization</td>
<td>Outreach</td>
<td>Productivity</td>
<td>Future</td>
</tr>
</tbody>
</table>
3) PEOPLE GROUPS

Ministry Passions can be centered around a people group. Consider these partial lists and indicate any that tug at your heart. It is okay if you do not have a desire to make a difference in any of these areas.

-PEOPLE GROUPS-

<table>
<thead>
<tr>
<th>Infants</th>
<th>Children</th>
<th>Students</th>
<th>College Students</th>
<th>Single Parents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Divorced</td>
<td>Widowed</td>
<td>Singles</td>
<td>Parents</td>
<td>Refugees</td>
</tr>
<tr>
<td>Homeless</td>
<td>Unemployed</td>
<td>Elderly</td>
<td>Disabled</td>
<td>Veterans</td>
</tr>
<tr>
<td>Prisoners</td>
<td>Poor</td>
<td>Hospitalized</td>
<td>Other</td>
<td>_________________</td>
</tr>
</tbody>
</table>

4) NARROW IT DOWN

Looking back at your responses to the last 3 exercises choose one or two that are your top passions and write them in the box below. If you know your passion and it wasn’t listed above write it in the box below.

MY MINISTRY PASSION

________________________

________________________
# MY MINISTRY PROFILE

## MY MINISTRY STRENGTHS

## MY PERSONAL STYLE

## MY MINISTRY PASSION

## MY SKILLS & TALENTS
MAKE A DIFFERENCE - JOIN A TEAM

Congratulations on creating your ministry profile! God uniquely created you and gave you these strengths, skills and passions for a reason. Now that you’ve discovered more about how He has designed you, your next step is to learn how you can develop and use those strengths for the purpose He has for you. A great place to start is by making a difference, serving on a LifePoint Dream Team.

1. _________________________ make a difference.

“[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it.”
2 TIMOTHY 1:9 MSG

2. _________________________ that makes a difference.

“Now if anyone builds on the foundation with gold, silver, precious stones, wood, hay, straw—each one’s work will become manifest, for the Day will disclose it, because it will be revealed by fire, and the fire will test what sort of work each one has done. If the work that anyone has built on the foundation survives, he will receive a reward. If anyone’s work is burned up, he will suffer loss, though he himself will be saved, but only as through fire.”
1 CORINTHIANS 3:12-15

3. _________________________ who want to make a difference.

“Two are better than one, because they have a good reward for their toil.”
ECCLESIASTES 4:9
DREAM TEAM DESCRIPTIONS

CAMPUSSUPPORT TEAM
Facilities / Setup & Takedown - These team members work behind the scenes to maintain a spirit of excellence in our facilities. Serving opportunities include preparing facilities for baptism, conferences and special events. At our mobile campuses, this team facilitates the setup and take down process by setting up before service and taking down after service.

First Responders - This unit of healthcare providers supports each campus through serving triage and administering basic medical attention to our guests in the event of an accident or emergency at LifePoint Church.

Security - This group provides a secure atmosphere for the members of the congregation and KidPoint during worship services and or any other activity sponsored by the LPC.

EVENTS TEAM
This team serves at conferences and church-wide events by setting up decorations and facilitating meals and snacks.

GROWTH TRACK TEAM
This team hosts Growth Track by greeting guests and providing materials and assistance to those discovering their next steps at LifePoint Church.

HOSPITALITY TEAM
Coffee - These leaders get to serve our guests free coffee in our lobby. They are responsible for brewing coffee, keeping stations stocked, and cleaning to prep for the following services.

Dream Team Serve - They host our Dream Team members by providing refreshments, prayer and encouragement during services and special events.

LifePoint Bookstore - These friendly faces serve in the LifePoint Bookstore providing resources and materials. (Rossview Only)

LifePoint Cafe - This well equipped group serves in the LifePoint Cafe by providing delicious treats and specialty coffee. (Rossview Only)

Shopping Team - The Shopping team serves the café, serve team and other departments in the church by picking up items from Sams, Walmart and other stores around town. This is a weekday serve opportunity that is coordinated by the Hospitality Director.
HOST TEAM

**Greeters** - They welcome people LifePoint Church at the front doors and hands out worship guides at the entrance to the auditorium.

**Ushers** - These men and women prepare people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction-free environment.

**First Time Guest Hosts** - This team brings a personal touch to our worship experiences by hosting first time guests in the lobby.

**Welcome Center Hosts** - From the Welcome Desk, they help people identify their next steps by providing resources and information about weekend services, LifeGroups, Growth Track, Conferences and Events. In addition to preparing for and hosting the LifePoint Church baptism experience.

**Parking Team** - These leaders are our guest’s first connection to LifePoint Church. They manage the flow of the parking lot for services and events, making parking easy and efficient.

KIDPOINT TEAM

**Nursery** - These team members make sure our youngest children (infant - 2yrs) are safe and sound while mom and dad are attending service. Ensuring our youngest kids know they are loved.

**Preschool** - Through crafts, songs and teaching, they help our three to five year olds build a foundation of understanding for the love God has for them.

**Elementary** - This group leads kindergarteners - fifth graders. Their goal is to help kids grow in their faith through engaging Bible teaching, fun worship and leading relational small groups.

**Special Needs** - They are intentional about making our children with special needs and families feel safe, secure and well loved by LifePoint Church.

**Welcome Desk** - These people create a fun welcoming atmosphere for all of our guests as they assist with the checkin process. They help ensure proper data entry and safety procedures are being followed at all times.

LIFEGROUP LEADERSHIP TEAM

This team hosts LifeGroups, offering a place for people to find meaningful community. LifeGroup leaders hosts groups based on topics or activities they are passionate about.

LEGACY TEAM

This team uses the gift of giving to support major projects and facilitate the overall vision of LifePoint church through strategic financial offerings.
LIFEPONT STUDENTS TEAM
This team builds the next generation, one dynamic worship experience, LifeGroup, impactful retreat and life-changing mission trip at a time!

MEDIA TEAM
Graphic Design - This team is made up of skilled graphic designers that create designs various ministries of LifePoint Church.

Online Campus - This team connects with guests of LifePoint Church from around the world through our Online Campus experience with prayer and online conversations. *(Rossview Only)*

Photography - The photography team is made up of skilled and dedicated photographers who capture our ministry moments and special events here at LifePoint Church.

Videography - This team captures the culture of LifePoint Church through creative videography and editing.

PRAYER & CARE TEAM
Our prayer & care team is a group of committed dream team members that know both the power of prayer and the impact of service to others. These team members pray over all aspects of our Sunday services, pray over each prayer request that comes in, and provide guidance and support to everyone that comes forward in our services for prayer. Members of this team also care for our congregation and community by doing hospital and nursing home visits, mentoring/counseling, as well as discipling inmates in our jail ministry.

PRODUCTION TEAM
Audio - These leaders work together to ensure the experience for our guests sounds excellent.

Video - Using technology these leaders provide everything needed to ensure what’s presented on our screens and online is presented with excellence.

Lighting - This group of leaders sets a distraction free atmosphere using environmental and stage lighting.

WORSHIP TEAM
This dynamic team prepares the way for our guests to encounter the presence of God through vocals, instruments and audio engineering. An audition and interview process will take place upon expressed interest.

WEEKDAY SERVE TEAM
This team serves during our weekday office hours assisting multiple teams in various capacities. These areas of service include data entry, administrative duties, prep work for our Sunday and LifeGroup gatherings, and more.
To Begin Serving:

1. Ask any questions you can think of about joining a Dream Team during StepTWO of Growth Track.

2. Choose a Dream Team you’re interested in joining and complete the Dream Team application form online.

3. Each teams process may vary and could include completing a background check, face to face meeting or attending and audition.

4. Check your email this week. You will receive 3 emails. One from a ministry team member, one to set up Planning Center account and one inviting you to join our online leadership development group.

5. Attend your First Serve where you will be partnered with a Service Role Leader who will provide relational training and orientation.
NEXT STEPS

To Begin Serving:

1. Ask any questions you can think of about joining a Dream Team during StepTWO of Growth Track.
2. Chose a Dream Team you’re interested in joining and complete the Dream Team application form online.
3. Each teams process may vary and could include completing a background check, face to face meeting or attending and audition.
4. Check your email this week. You will receive 3 emails. One from a ministry team member, one to set up Planning Center account and one inviting you to join our online leadership development group.
5. Attend your First Serve where you will be partnered with a Service Role Leader who will provide relational training and orientation.
6. Congratulations on your completion of the Growth Track! You now have the tools you need to take your next steps on your journey to know God, find freedom, discover purpose, and make a difference. As you connect with community in LifeGroups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!
appendix
STATEMENT OF FAITH

Holy Bible
The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.
2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

Trinity
There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are co-equal and co-eternal.
1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

Jesus Christ
Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.
John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

Virgin Birth
Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary’s womb; therefore, He is the Son of God.

Regeneration
For anyone to know God, regeneration by the Holy Spirit is absolutely essential.
John 6:44, 65; Matthew 19:28; Titus 3:5

Redemption
Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.
Genesis 1:26-31, 3:1-7; Romans 5:12-21

Jesus’ Blood
The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.
1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29
Salvation
We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.
Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22

Repentance
Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.
Acts 2:21, 3:19; 1 John 1:9

Sanctification
Sanctification is the ongoing process of yielding to God’s Word and His Spirit in order to complete the development of Christ’s character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

Baptism in the Holy Spirit
Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Heaven
Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.
Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4

Resurrection
Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

Jesus Christ Indwells All Believers
Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.
John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20
Hell
After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

Second Coming
Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.
Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

The Gifts of the Holy Spirit
The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.
Hebrews 2:4; Romans 1:11, 12 :4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

The Church
The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus’ Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.
Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

Healing of the Sick
Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus’ work on the cross and one of the gifts of the Spirit.
Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29
Sacraments

Water Baptism: Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.
Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48

The Lord’s Supper: A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus’ sacrifice on the Cross.
Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25

Marriage: We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.
Matthew 19:4-6

God’s Will for Provision
It is the Father’s will for believers to become whole, healthy, and successful in all areas of life. Because of the fall, many may not receive the full benefits of God’s will while on Earth, but that fact should never prevent all believers from seeking the full benefits of Christ’s provision in order to better serve others.

- Spiritual
  John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10
- Mental and Emotional
  2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3
- Physical
  Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24
- Financial
  Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19
ABUSE POLICY

I understand that LifePoint Church is a safe place for children and vulnerable adults and that LifePoint Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical**: a physical act directed at a child or vulnerable adult that causes injury.

- **Sexual**: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.

- **Emotional**: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.

- **Neglect**: failure to provide for the child or vulnerable adult’s basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.
Leadership Honor Code

As an essential part of the LifePoint Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at LifePoint Church.

While serving the Body of Christ as a servant-leader at LifePoint Church, you pledge to present a good appearance at all times. In both attitude and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader. Exemplifying the highest moral commitment, LifePoint Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting.

You must refrain from such things as:
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

You should also refrain from such things as:
- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. We should regard it as an essential part of our development, not as an imposition or restriction.
ANSWER KEY

step ONE - Become a Member

- Page 6: Know God
- Page 7: Find Freedom; Discover Purpose; Make a Difference
- Page 8: Celebration
- Page 9: Inspiration; Preparation; Salvation
- Page 11: responsibility; relationship; story; invitation; our cities
- Page 12: our nation; our world
- Page 13: Pray; Give; Go
- Page 15: connect; protect; grow
- Page 18: Growth Track
- Page 19: Invitation To Belong; Discover Your Purpose
- Page 20: Dream Team
- Page 21: love, legalism; relationships; rules; what we; each other
- Page 23: Pastors; Trustees; Overseers
- Page 30: Jesus; Christ; God; Savior; Deliverer; Lord; Messiah; God; Master; Anointed One
- Page 31: Jesus; God; God; Equal with God; Creator; All Powerful; Head of All; Lord; Jesus Name

step TWO - Discover Your Purpose

- Page 49: capable; confident; motivated; competent
- Page 69: I want to; Doing something; With people